

Lake Wapogasset Lutheran Bible Camp, Inc

Board Retreat Meeting 3/11/17

Meeting was called to order and a quorum has been met. 12 of 15 are present.

Mary Barber opened the meeting and introduced the 4 candidates for the officers.

M/S/C To approve the slate of officers as nominated by the Governance Committee.

President: Tom Jolivette

Vice: Dave Olson (was not present)

Secretary: Dave Hohle

Treasurer: Dave Overman

Mary asked if there were any other nominations from the floor, but there weren't any additions. Each candidate shared a little bit about their history. We shared a little for Dave Olson.

The bylaws state that the assignment of officers will happen annually. Discussion about wanting the terms of officers to be on-going... but can be elected again. We might have to live into these new by-laws and make tweaks as needed. Currently, we can rely on the re-election of these positions.

Erin brought up a point of discussion about all officers being male. Executive Director is female, so that point of view will be present. The sentiment was made to have the minutes reflect the acknowledgment of the gender representation. Going forward, the board will pay particular attention to the gender ratios of its officers.

MMS - Mary Barber moves that we accept the slate of candidates: Tom, Dave, Dave, Dave as the new officers of the board. Kristin Bloxham seconds. All in favor -affirm. No one opposes. The motion has carried.

Tom now presiding and opened the floor to out-going board members.

Tom expresses thanks to those retiring from service: Sue F, Tom Denny, Mary Barber. The table has been set well and the new board is appreciative. It will serve us well to listen to history or insight from those on their way out or who are carry-overs.

Mary Barber, Sue Figueroa, and Tom Denny spoke of past noted memories. Tom also urged the board to keep a reserve fund, recommended 8% of budget. Sue was impressed with Paul Hill's hour glass of management to stay above the 'pink line'.

Motion to recess the meeting until this afternoon. MMS (Peterson and Overman). Carried. We are in recess.

M/S/C (10:15 am) to reconvene the meeting to the afternoon.

Erin presented the Strategic Plan Update.

Board members turned in preference slips for committees.

Meeting reconvened at 1:45 pm.

5 STRATEGIES OF THE STRATEGIC PLAN

M/S/ to approve Strategy 1, 2, 4, and 5 of the Strategic Plan. Motion withdrawn.

M/S/C To approve the recommended 5 Strategies of the Strategic Plan, with possible revised wording of Strategy 3 to the next Board meeting. From discussion the Administrative Team would look at wording.

Amendment M/S/C Amended to add Strategy 2 to the motion for possible revised wording.

RESERVE FUNDS USE- Heather Eggert

Recent storm knocked out phone system at Wapo site. Insurance claim has been filed, with \$5000 deductible.

Age of system will be hard to replace parts, and needed updating.

M/S/C Moved to use up to \$15,000 from the Reserve Fund for replacement phone system.

Need to start process of planning for new dining hall at Wapo. Heather wants to entertain a proposal for a new dining hall. Discussed what is priority of plant projects.

M/S/C To authorize staff to spend up to \$20,000 from the Reserve Fund for preliminary designs and renderings from multiple architects for marketing for a new Dining Hall at the Wapo site.

Discussion this will bring the Reserve Fund below the current 8% of budget. To be addressed in future meeting to what Reserve limit should be, other plant projects, and Development.

BOARD CALENDAR

Future Board meetings to be held on Thursdays from 9 am to 12 pm, per general consensus, dates to be announced (next meeting in May).

Documents for Board use to be placed on Drop Box site before next meeting.

Committee assignments to be brought back at the next meeting.

M/S/C Moved to accept new Corporation signors for Endowment Funds per fund designation under Corporate Resolution.

M/S/C Moved to adjourn. 3:02 pm.

Respectfully submitted,
David Hohle, Secretary